

CURRICULUM VITAE

Eileen T. O'Brien, Ph D.
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EDUCATION:

University of Florida (Gainesville FL): Ph.D. Sociology, 1999.

Chair: Joe R. Feagin, past ASA President; Committee: Jaber F. Gubrium, Costance L. Shehan, Hernan Vera, Cynthia Burack. Areas of Examination: Race and Ethnic Relations (Primary); Gender and Family (Secondary); Methods; Theory

The Ohio State University (Columbus OH): M.A. Sociology, 1996.

College of William and Mary (Williamsburg VA): B.A. Sociology, 1994.

TEACHING EXPERIENCE:

Professor of Sociology (as of 2018), and Associate Chair, Dept. of Social Sciences (2012-2022), Saint Leo University, Virginia campus until July 2020; after that Worldwide/virtual. Fall 2011 to **present**. Course Responsibilities: **Intro Sociology, Statistics, Theory, Race/Ethnicity, Methods (Quantitative & Qualitative), Social Ladder (Stratification), Social Interaction, Senior Seminar, Building Multiracial Society, Global Social Change, Sex and Gender, Glass Ceilings (HON 360), A.I. and Society (HON 360); Internship.**

Adjunct Professor of Sociology, College of William and Mary, Spring 2023 to present. Course Responsibilities: **Principles of Sociology (SOC 200), Social Problems (SOC 250), Breaking Glass Ceilings (SOC 100).**

Assistant Professor, Dept. of Sociology & Anthropology, Christopher Newport University (Newport News VA), Fall 2008 to Spring 2011. Course Responsibilities: **Social Problems** (10 sections); First Year Seminar “**Hip Hop: Historical and Cultural Perspectives**” (4 sections); **Minorities in Society/Race & Ethnicity** (5 sections); **Intro Sociology** (2 sections)

Assistant Professor, Dept. of Sociology & Anthropology, University of Richmond (Richmond VA), Fall 2004-Spring 2008. Course Responsibilities: **Introduction to Sociology** (7 sections); **Race and Ethnic Relations** (1 section); **Critical White Studies** (1 section); **Stratification/Inequalities** (2 sections); **Sociological Theory** (1 section); **Core** (2 sections)—a year-long seminar required of all incoming freshman with a uniform reading list across all sections on campus, including Darwin, Freud, Marx, Nietzsche, Shakespeare, Gandhi, DuBois, Murakami, Rich, Lao-Tzu.

Visiting Assistant Professor, Dept. of Sociology, College of William and Mary, (Williamsburg VA) Fall 2003-Spring 2004. Course Responsibilities: **Social Problems** (2 sections); **Sociology of Education** (1 section); **Assimilation, Ethnicity, and Immigration** (1 section)

Assistant Professor, Department of Sociology, SUNY-Brockport (Brockport NY). Fall 1999- Spring 2003. Course Responsibilities: **Introduction to Sociology**, 6 sections; **Race and Ethnic Relations**, 3 sections **Gender, Race and Class**, 6 sections; **Social Class, Wealth and Power**, 2 sections; **Sex, Marriage and the Family**, 2 sections; **Sociological Theory**, 4 sections; **Sociology of Gender**, 1 section; **Social Movements**, 2 sections; **Academic Planning Seminar**, 1 section

Graduate Teaching Associate, Department of Sociology, University of Florida. Fall 1996- Spring 1999. Course Responsibilities: **Marriage and Family** (Instructor), 3 semesters; **Minorities in American Society** (Instructor), 1 semester; **Social Problems** (Instructor), 2 semesters

PUBLICATIONS:

BOOKS:

O'Brien, Eileen. 2025. Beautiful Solidarity, Symbolic Impacts: Racial Justice Uprisings of 2020. University of Georgia Press, Series: Sociology of Race and Ethnicity, David Brunnsma and David Embrick, Series Editors. See: <https://ugapress.org/series/sociology-of-race-and-ethnicity/>

*Favorably reviewed in *Choice* Vol. 63, No. 11(July), Choice Review #63-2270, 2026.

McTaggart, Ninotchka and Eileen O'Brien. 2020. White Privilege: The Persistence of Racial Hierarchy in a Culture of Denial. San Diego: Cognella Press. (Plus revised first edition, released July 2021)

*Featured in news: <https://www.dailypress.com/entertainment/books/vp-db-book-white-privilege-new-edition-090521-20210905-cctord6zbbfllahshhfd35623q-story.html>

O'Brien, Eileen. 2008. The Racial Middle: Latinos and Asian Americans Living Beyond the Racial Divide. New York: New York University Press.

*Favorably reviewed in ASA Journal: *Contemporary Sociology* Vol. 39, No. 1(January), p. 72-73, 2010.

*Favorably reviewed in *Journal of American Ethnic History* Vol. 29 (4), p. 147-149, 2010.

*Favorably reviewed in *Amerasia* journal Volume 37 (1), p. 165-168, 2011.

Feagin, Joe R. and Eileen O'Brien. 2003. White Men on Race. Boston: Beacon Press.

*Winner of *Choice* magazine's Outstanding Academic Book Award, 2004.

O'Brien, Eileen. 2001. Whites Confront Racism: Antiracists and Their Paths to Action. Boulder, CO: Rowman and Littlefield. (Product of doctoral dissertation.)

Healey, Joseph F. and Eileen O'Brien. 2003. Race, Ethnicity, and Gender: Selected Readings. Thousand Oaks, CA: Pine Forge Press.

Healey, Joseph F. and Eileen O'Brien. 2007. Race, Ethnicity, and Gender: Selected Readings (second edition). Thousand Oaks, CA: Pine Forge Press.

Healey, Joseph F. and Eileen O'Brien. 2014. Race, Ethnicity, Gender and Class: The Sociology of Group Conflict and Change (7th edition). Thousand Oaks, CA: Sage Publications.

Healey, Joseph F., Andi Stepnick, and Eileen O'Brien. 2018. Race, Ethnicity, Gender and Class: The Sociology of Group Conflict and Change (8th edition). Thousand Oaks, CA: Sage Publications.

ARTICLES (Peer-Reviewed):

McTaggart, Ninotchka and Eileen O'Brien. 2025. "“They Want Our Culture, Not Our Struggle”: Race and Gender Inequalities in Music, Sports and Hollywood.” *Critical Sociology* 51:487-501.

McTaggart, Ninotchka and Eileen O'Brien. 2017. "Seeking Liberation, Facing Gendered Marginalization: Asian Americans and Pacific Islanders in Hip Hop Culture." *Sociological Inquiry* 87 (4): 634-658.

O'Brien, Eileen. 2009. "From Antiracism to Antiracisms." *Sociology Compass* 3:501-512.

O'Brien, Eileen and Kathleen Korgen. 2007. "It's The Message, Not the Messenger: The Declining Significance of Black-White Contact." *Sociological Inquiry* 77:356-382.

*Featured in ASA Journal *Contexts*, headliner for "Discoveries" section, Winter 2008 issue

See: <http://contexts.org/articles/winter-2008/colorblindness-being-rich-feminism/>

O'Brien, Eileen. 2000. "Are We Supposed to be Colorblind or Not? Competing Frames Used By Whites Against Racism." Race and Society 3:41-59.

O'Brien, Eileen. 1999. "Mind, Heart and Action: Understanding the Dimensions of Antiracism." Research in Politics and Society 6: 305- 321.

O'Brien, Eileen and Lara J. Foley. 1999. "A Dating Game: An Exercise Illustrating the Concepts of Homogamy, Heterogamy, Hypogamy and Hypergamy." Teaching Sociology 27:145-149.

BOOK CHAPTERS:

O'Brien, Eileen. 2025. "Activism as an Interpretive Context for Interviewing" Pp. 109-121 in Interviews as Activated Storytelling: Contexts and Subjectivities, Jaber Gubrium and Amir Marvasti, eds. New York: Routledge.

O'Brien, Eileen. 2018. "Race, Ethnicity, and Immigration." Pp. 52-77 in Investigating Social Problems (2nd edition), A. Javier Trevino, editor. Thousand Oaks, CA: Sage Publications.

Prince, Janis and Eileen O'Brien. 2017. "'A Spirit of Belonging': Saint Leo University Flying in the Face of Jim Crow Laws." Pp. 208-219 in Florida Studies Review (9th edition). Cambridge.

O'Brien, Eileen. 2017. "Racial Formation." Pp. 5-11 in Cambridge Handbook of Sociology, Volume 2: Specialty and Interdisciplinary Studies. Kathleen Odell Korgen, editor. Cambridge: Cambridge University Press.

O'Brien, Eileen. 2014. "Race, Ethnicity, and Immigration." Pp. 54-80 in Investigating Social Problems, A. Javier Trevino, editor. Thousand Oaks, CA: Sage Publications.

O'Brien, Eileen. 2011. "The Transformation of the Role of "Race" in the Qualitative Interview: Not *If* Race Matters, But *How*?" Pp. 67-94 in Rethinking Race and Ethnicity in Research Methods, John H. Stanfield, editor. Walnut Creek, CA: Left Coast Press.

Feagin, Joe R. and Eileen O'Brien. 2010. "Studying 'Race' and Ethnicity: Dominant and Marginalized Discourses in the Critical North American Case." Pp. 43-66 in The SAGE Handbook of Race and Ethnic Studies. Patricia Hill Collins and John Solomos, editors. Sage Publications.

O'Brien, Eileen. 2008. "When Racism is Not Black and White: Latinos, Asian-Americans and Discrimination in the Racial Middle." Pp. 123-134 in Racism in Post-Race America: New Theories, New Directions. Charles A. Gallagher, ed. Social Forces Publications.

O'Brien, Eileen. 2007. "Race." International Encyclopedia of the Social Sciences, 2nd Edition. William A. Darity, Editor in Chief. MacMillan/Gale-Thompson Press.

O'Brien, Eileen. 2007. "Antiracism." Handbook of the Sociology of Racial and Ethnic Relations. Hernan Vera and Joseph Feagin, editors. Springer Press.

Korgen, Kathleen and Eileen O'Brien. 2005. "Black/White Friendships in a Colorblind Society." Pp. 267-284 in David L. Brunson, ed. Mixed Messages: Multiracial Identities in the "Color-Blind" Era. Boulder, CO: Lynne Rienner Publishing.

O'Brien, Eileen. 2004. "'I Could Hear You If You Would Just Calm Down': Challenging Eurocentric Classroom Norms Through Passionate Discussions of Racial Oppression." Pp. 68-86 in Virginia Lea and Judy Hefland, eds.

Identifying and Transforming Whiteness in the Classroom. New York: Peter Lang.

O'Brien, Eileen. 2003. "The Political is Personal: The Influence of White Supremacy on White Antiracists' Personal Relationships." Pp. 253-270 in Woody Doane and Eduardo Bonilla-Silva, eds. White Out: The Continuing Significance of Racism. New York: Routledge.

O'Brien, Eileen and Michael P. Armato. 2001. "Building Connections with Antiracism and Feminism: White Antiracists and Profeminist Men in North America" Pp. 277-294 in Feminism and Antiracism: International Struggles, France Windance Twine and Kathleen Blee, eds. New York: New York University Press.

Feagin, Joe R. and Eileen O'Brien. 1999. "The Growing Movement for Reparations" and "The Long Overdue Reparations for African-Americans: Necessary for Societal Survival?" Pp. 341-344 and 417-421 in When Sorry Isn't Enough: The Controversy Over Apology and Reparations for Human Injustice, Roy L. Brooks, ed. New York: New York University Press.

O'Brien, Eileen. 1999. "Privileged Polemics: White Antiracist Activists." Pp. 411-425 in Race and Ethnic Conflict: Contending Views on Prejudice, Discrimination and Ethnoviolence, Fred L. Pincus and Howard J. Elrich, eds. Boulder, CO: Westview Press.

OTHER (Encyclopedia Entries; Book Reviews; Short Essays; Blogs):

Koke, Audrey and Eileen O'Brien. 2021. "Bridging the Distance in a Pandemic." Rebus literary magazine, Saint Leo University.

Perez, Ebony and Eileen O'Brien. 2019. "Who Is Welcome At The Table?." Rebus literary magazine, Saint Leo University.

Kwasny, Karen and Eileen O'Brien. 2018. "One Family's Journey toward Racial Enlightenment in Black and White." Rebus literary magazine, Saint Leo University.

O'Brien, Eileen and Ninochka McTaggart. 2018. "Beatboxing." St. James Encyclopedia of Hip Hop Culture. Missoula, MT: Thomas Riggs and Company (Gale).

McTaggart, Ninochka and Eileen O'Brien. 2018. "Busta Rhymes" and "Fab Five Freddy." St. James Encyclopedia of Hip Hop Culture. Missoula, MT: Thomas Riggs and Company (Gale).

Moore, Louis Clinton* (student author) and Eileen O'Brien. 2018. "The Juice Crew." St. James Encyclopedia of Hip Hop Culture. Missoula, MT: Thomas Riggs and Company (Gale).

O'Brien, Eileen and Daniel DuBois. 2017. "The Shifting Meaning and Function of the 'Model Minority' Label for Asian Americans." Rebus literary magazine, Saint Leo University.

O'Brien, Eileen. 2017. "White Supremacy & Black Athletes' Protests," Kids Being Kids—More Than a White Privilege," The Strengths of Being Multiracial," "Women Lead the Resistance to Trump," and "The March for Women: Kingian Perspectives." (January 20, January 31, March 9, July 28, September 24).
<http://www.racismreview.com/blog/author/eileen/>

O'Brien, Eileen. 2016. "Racism and Family: Reflections on Ta-Nehisi Coates' Book." (January 10).
<http://www.racismreview.com/blog/author/eileen/>

- O'Brien, Eileen. 2015. "Of Rachel Dolezal and Other Confused White People." (June 19).
<http://www.racismreview.com/blog/author/eileen/>
- Parker, Heather and Eileen O'Brien. 2015. "Water as a Path toward Freedom: Three Periods in African-American History." *Rebus* literary magazine, Saint Leo University.
- McTaggart, Ninotchka and Eileen O'Brien. 2014. "Glass Ceiling/Bamboo Ceiling." Pp. 408-410 in *Asian American Society: An Encyclopedia*, Mary Yu Danico, ed. Thousand Oaks, CA: Sage Publications.
- O'Brien, Eileen. 2006. Review of *Being White: Stories of Race and Racism* in *Journal of Intercultural Studies*, vol. 27 no. 4 (November), pp. 466-469.
- O'Brien, Eileen. 1999. "Racism as a System of Advantage," "White Church," and "National Coalition for Redress/Reparations" in *Racial and Ethnic Relations in America* (Encyclopedia). Pasadena, CA: Salem Press.
- O'Brien, E. 1997. Review of *Integration or Separation? A Strategy for Racial Equality* in *CHOICE*, vol. 34, no. 9 (May).

QUOTED OR FEATURED IN NEWS MEDIA, PODCASTS, TEDX

- O'Brien, E. 2026. "How equal access is an illusion: Breaking the patterns | Eileen O'Brien | TEDxSaint Leo U" Retrieve at: https://www.youtube.com/watch?v=8f_rS4m2EAQ
- O'Brien E. and McTaggart. 2021. "Everything But Religion interviews Dr. Eileen O' Brien PH.D and Dr. Ninotchka McTaggart." Retrieve at: <https://www.youtube.com/watch?v=G1YaVzQMSwE>
- Spula, Jack Bradigan. 2002. "Interviews afield: policing and racial bias." Rochester CITY Newspaper (August 14).
 Retrieve at: <https://www.roccitymag.com/news-opinion/interviews-afield-policing-and-racial-bias-2126936/>
- Farmer, Robin. 2008. "Countering Racism." Richmond Times Dispatch (January 29). Retrieve at:
<https://www.dreileenobrien.org/wp-content/uploads/2017/06/Eileen-Obrien-RTD-article-web.pdf>

INVITED LECTURES:

- O'Brien, Eileen. 2022. "The Highs and Lows of Protest in a Pandemic: Racial Justice Uprisings of 2020." Virtual presentation for Old Dominion University, January 27.
- O'Brien, Eileen and Ninotchka McTaggart. 2021. "They Want Our Culture, Not Our Struggle: Toward a Fuller Embrace of API and other BIPOC in Pop Culture Industries." Virtual presentation for the College of William & Mary, Sept 23.
- O'Brien, Eileen. 2018. "Research in Critical White Studies: Breaking the Concrete Ceiling." University of Richmond, Richmond, VA, July 16.
- O'Brien, Eileen. 2018. "A Conversation on Race." Workshop for Our Saviour's Evangelical Lutheran Church, June 4.
- O'Brien, Eileen. 2017. "*Tears We Cannot Stop: A Sermon to White America* by Michael Eric Dyson, Book Discussion Group." Workshop for All Together and Williamsburg Unitarian Universalists, April 4.
- O'Brien, Eileen. 2015. "*Between the World and Me* by Ta-Nehisi Coates, Book Discussion Group." 2-part series for Williamsburg Unitarian Universalist, All Together, and NAACP, November 5 and 12.

- O'Brien, Eileen. 2013. "*The New Jim Crow: Mass Incarceration in the Age of Colorblindness* Book Discussion Group." 4-part series for Williamsburg Unitarian Universalist, All Together, and NAACP, April-May.
- O'Brien, Eileen. 2011. "Colorblind by Tim Wise." 3-part workshop for Williamsburg Unitarian Universalist Church, August-September.
- O'Brien, Eileen. 2009. "Understanding White Privilege and Committing to an Antiracist Life." 4-part workshop for the Racial Awareness Group at the Williamsburg Unitarian Universalist Church, March-June.
- O'Brien, Eileen. 2009. "Understanding and Confronting White Privilege." Keynote speaker, annual All Together Board Meeting, Williamsburg, Virginia, February.
- O'Brien, Eileen. 2007. "Understanding White Privilege." Workshop for community activists and citizens, Richmond Peace Education Network, February.
- O'Brien, Eileen. 2005. "I Wish I Had Said Something: Confronting Racism." Address to the Multicultural Student Union, University of Richmond,
- O'Brien, Eileen. 2005. "Identifying and Confronting Racism in Educational Settings." Workshop for K-12 teachers at Williamsburg-James City County Schools, Lafayette High School, Williamsburg, Virginia, August.
- O'Brien, Eileen. 2005. "The White Dysfunctional Family: What Keeps Elite White Men From Confronting Racism?" Address to the Sociology Club, Christopher Newport University, Newport News, Virginia, April.
- O'Brien, Eileen. 2004. "Images of GLBT People in the Media." Annual Rainbow Luncheon, University of Richmond, October.
- O'Brien, Eileen. 2004. "Confronting Racism." Workshop for K-12 teachers at Williamsburg-James City County Schools, Lafayette High School, Williamsburg, Virginia, August.
- O'Brien, Eileen. 2002. "Confronting Racism." Workshop given for selected Nazareth College faculty and staff, Rochester, New York, April.
- O'Brien, Eileen. 2001. "Understanding Privilege." Seventh Annual Conference on Racism, Rochester Institute of Technology, Rochester, New York, April 2.
- O'Brien, Eileen. 1998. "The Role of Whites in the Struggle for Race Unity: White Privilege and White Antiracism." Presentation before the Ba'hai Faith Community, Gainesville, Florida, June 14.

INVITED PANELIST:

- "Crossing the Color Line to Love: The Challenges of Interracial Marriage and Raising Biracial Children." Panel and Discussion, 6th Annual Heal Greater Williamsburg, Heal The Nation Community Forum, 2025.
- Author-Meets-Critic Panel: Critic for Dr. Margaret Chin's Stuck: Why Asian Americans Don't Reach the Top of the Corporate Ladder, Annual Meeting of the Eastern Sociological Society, virtual, 2021.
- Author-Meets-Critic Panel: Critic for Dr. Tsedale Melaku's You Don't Look Like a Lawyer: Black Women and Systemic Gendered Racism, Annual Meeting of the Eastern Sociological Society, Philadelphia, PA, 2020.
- "Healing Dangerous Divisions: Can Christian Practices Help with Conflicts Between Law Enforcement & Communities?" at Saint Leo University's Chesapeake Education Center on March 24, 2017.
- "Silent Killer" film on world hunger and discussion, Christopher Newport University, 2009.
- "Is Racism over now that Obama is President?" panel and discussion, Christopher Newport University, 2008.
- "Race and Genetics" VOICES Panel, University of Richmond, 2006

- “Race, Class and Gender in the Presidential Elections,” University of Richmond, 2004.
- “Affirmative Action: Myth and Reality,” teach-in response to Sons of Liberty bake sale, College of William and Mary, 2004.

PRESENTATIONS: (*indicates student author)

- O’Brien, Eileen and E. Mackey. 2025. “Choose Your Weapon: Photographer and Sociologist Recapture 2020 Racial Justice Movement,” Saint Leo University Interdisciplinary Conference on POWER, A Symposium, April 5.
- Caines, Khalilah, Eileen O’Brien, Ebony Perez, and Symone Potts* (student). 2023. “Micro Interactions with Macro Influences: A Gateway to Connectivity,” CTLE Presentation to Saint Leo Community for Faculty Development Day, August 11.
- O’Brien, Eileen. 2023. “The World Was Watching: Racial Justice Uprisings of 2020.” Annual meeting of the Southern Sociological Society. Myrtle Beach, SC, March 31.
- O’Brien, Eileen. 2022. “Racial Justice Uprisings of Summer 2020: Activism into Research.” Annual meeting of the Southern Sociological Society. Birmingham, Alabama, April 8.
- O’Brien, Eileen and Woody Doane. 2020 (conference rescheduled to 2021 due to COVID-19). “The “New” Right-Wing Nationalism, the Same Old Racist Logic.” Meeting of International Sociology Association, Sao Paulo, Brazil.
- O’Brien, Eileen. 2019. “White Women, White Fragility in the Classroom, and Faculty Performance Evaluations.” Annual Meeting of Society for the Study of Social Problems, New York, NY, August 10.
- O’Brien, Eileen, Janis Prince, and Latoya Henderson*. 2018. “Student Internship in Applied/Clinical Sociology: Lessons & Recommendations.” Annual Meeting of Association of Applied and Clinical Sociology, Norfolk, VA, October 12.
- O’Brien, Eileen and Janis Prince. 2018. “The Ups and Downs of Teaching Race: Faculty and Student Emotions.” Annual meeting of the American Sociological Association, Philadelphia, PA, August 14.
- O’Brien, Eileen and Janis Prince. 2018. “Taking Over as Learned Behavior: The Power of White Fragility in College Race-Relations Classrooms.” Annual Meeting of the Southern Sociological Society, New Orleans, LA, April 5.
- O’Brien, Eileen. 2018. “If Beyonce, Lebron, & Oprah Can Make it, Can’t Anyone? The Persistence of the Glass Ceiling in the Entertainment Industry.” Featured speaker in Beyond the Classroom series at Saint Leo University, Newport News, Virginia, March 24.
- O’Brien, Eileen. 2018. “White Allies: From 1960s to Black Lives Matter.” Learning, Enlightenment, and Discovery (L.E.D.) Series, Saint Leo University, University Campus, Saint Leo, Florida, February 6.
- O’Brien, Eileen and Janis Prince. 2017. “Outside Comfort Zone, Still Impactful? Student and Instructor Responses to Changes in “Diversity Requirement” Course.” Annual meeting of the American Sociological Association, Montreal, Quebec, August 13.
- O’Brien, Eileen and Carletta Perry. 2017. “Pedagogical Strategies and Adjustments for Better Serving Adult Students.” Annual Meeting of East Coast Colleges Social Science Association, Herndon, VA, April 7.
- O’Brien, Eileen. 2016. “Bringing Sociology Students and Faculty Together Across Locations at Saint Leo University.” Annual Meeting of Association of Applied and Clinical Sociology, Denver, CO, October 7.

- O'Brien, Eileen and Stephanie Byrd. 2016. "Race and Gender in Military Families: A Mixed Knapsack." Annual Meeting of the Southern Sociological Society, Atlanta, GA, April 16.
- O'Brien, Eileen. 2016. "Blurred Lines: Hip Hop Music as a Bridge Across the Racial Divide." Featured speaker in Arts and Sciences Alive! series at Saint Leo University, Newport News, Virginia, May 7.
- McTaggart, Ninotchka and Eileen O'Brien. 2016. "Asian American Participation in Hip Hop Culture: A Window into the Dialectical 'Love-Hate' Black-Asian Relations in the US." Annual meeting of the Association for Asian American Studies, Miami, FL, April 28.
- O'Brien, Eileen and Janis Prince. 2015. "Racial Framing of Trayvon Martin and George Zimmerman in *Tampa Bay Tribune* Letters to Editor, 2012-2013." Annual meeting of the Florida College English Association, St. Petersburg, FL. October 8.
- Prince, Janis and Eileen O'Brien. 2015. "A Spirit of Belonging': Saint Leo University Flying in the Face of Jim Crow Laws." Annual meeting of the Florida College English Association, St. Petersburg, FL. October 8.
- O'Brien, Eileen and Janis Prince. 2014. "Student Reaction to *Racism without Racists*: Comparing Race, Class, Gender, Age and Course Delivery Method." Annual meeting of the American Sociological Association, San Francisco, CA, August 16.
- McTaggart, Ninotchka* and Eileen O'Brien. 2014. "Don't Believe the Hype: The Construction of Asian American Masculinity in Hip Hop." Annual meeting of Pacific Sociological Association, Portland, OR, March 29.
- O'Brien, Eileen. 2013. "Challenging the Face of Hip Hop: An Exploration of Gender and AAPI Representation in Hip Hop Culture." Annual meeting of the Association for Asian American Studies, Seattle, WA, April 18.
- O'Brien, Eileen, Ninotchka McTaggart* and Leighton Vila*. 2012. "Spittin' on Racism: Asian Americans and Hip Hop." Annual meeting of the Association for Asian American Studies, Washington, DC, April 13.
- O'Brien, Eileen. 2012. "Asian Americans and Hip Hop." Music of the People session of Learning, Enlightenment, and Discovery (L.E.D.) Series, Saint Leo University, University Campus, Saint Leo, Florida, February 27.
- O'Brien, Eileen, Ninotchka McTaggart* and Leighton Vila*. 2011. "Asian Americans in Hip Hop: 'So Ghetto' or as American as Elvis and Apple Pie?" Annual meeting of the American Sociological Association, Las Vegas, Nevada, August 16.
- O'Brien, Eileen. 2009. "Best of Both Worlds: 'Bi' People Living Above the Fray of Race & Sexuality." Annual meeting of the American Sociological Association, San Francisco, California, August 11
- O'Brien, Eileen. 2009. "Othering and Being Othered in the Classroom." Presentation at the Annual Meeting of the Southern Sociological Society, New Orleans, Louisiana, April 3.
- O'Brien, Eileen. 2008. "The Racial Middle: Latinos and Asian Americans Blurring Boundaries, Complicating 'Race.'" Paper presented at the annual meetings of the American Sociological Association, Boston, August 3.
- O'Brien, Eileen. 2007. "When Racism Is Not Black and White: Latinos, Asian-Americans, and Discrimination in the 'Racial Middle'." Paper presented at the annual meetings of the American Sociological Association, New York, New York, August 14.
- O'Brien, Eileen. 2006. "Honorary Whites?: Latinos, Asians, and Antiblack Racism in the United States." Paper presented at the Hawaii International Conference on Social Sciences, June 2.

- O'Brien, Eileen and Kathleen Korgen. 2004. "It's The Message, Not the Messenger: The Declining Significance of Black-White Contact." Paper presented at the annual meetings of the American Sociological Association, San Francisco, California, August 14.
- Korgen, Kathleen and Eileen O'Brien. 2004. "I'm Colorblind but What Are You Anyway?" Paper presented at the annual meetings of the Society for the Study of Social Problems, San Francisco, California, August 15.
- Korgen, Kathleen and Eileen O'Brien. 2004. "What's Race Got to Do with It?: Close Black/White Friendships in a 'Colorblind' Society" Paper presented at the annual meetings of the Association of Black Sociologists, San Francisco, California, August 12.
- O'Brien, Eileen. 2004. "Confronting Racism: Comparing Elite White Men and White Antiracist Activists." Paper presented at Social Justice and Social Science: A Symposium in Honor of Joe R. Feagin and His Vision of Multiracial Democracy, Urbana, Illinois, April 13.
- O'Brien, Eileen. 2003. "Bystanders to Racism: What Keeps Elite White Men From Disrupting Inequality." Presentation at the Annual Meeting of the Southern Sociological Society, New Orleans, Louisiana, March 29.
- O'Brien, Eileen and Kathleen Korgen. 2002. "Interracial Friendships and Anti-Racism Activity." Annual Eastern Sociological Society Meetings, Boston, MA, March 8.
- O'Brien, Eileen and Tamara Jones*. 2001. "Does Diversity Training Make a Difference? Comparing Longevity of Effects of Different Types of Programs on Participants." Annual Society for the Study of Social Problems Meetings, Anaheim, CA, August 18.
- O'Brien, Eileen and Karyn McKinney. 2001. "Joe Feagin and the Era of Critical White Studies." Annual Society for the Study of Social Problems Meetings, Anaheim, CA, August 18.
- O'Brien, Eileen. 2001. "Teaching About Oppression: Anger as Essential to the Learning Process." Annual Society for the Study of Social Problems Meetings, Anaheim, CA, August 18.
- O'Brien, Eileen and Jason B. Willis*. 2000. "Does Diversity Training Challenge or Maintain White Privilege?" Annual American Sociological Association Meetings, Washington, DC, August 16.
- Foley, Lara J. and Eileen O'Brien. 2000. "Fear of Freaknik: A Print Media Analysis." Annual American Sociological Association Meetings, Washington, DC, August 16.
- O'Brien, Eileen and Michael P. Armato. 1999. "Race Traitors and Fags: The Lives and Organizations of White Antiracist and Male Antisexist Activists." Annual Society for the Study of Social Problems Meetings, Chicago, Illinois, August 5.
- O'Brien, Eileen. 1998. "No Colorblinds Need Apply: Theorizing Dimensions of Colorblind Ideology Through Anti-Racist Voices." Annual American Sociological Association Meetings, San Francisco, California, August 23.
- O'Brien, Eileen. 1997. "Privileged Polemics: White Antiracist Activists." Annual American Sociological Association Meetings, Toronto, Ontario, August 10.
- O'Brien, Eileen. 1997. "An Exception to the Rule: White Antiracist Activists." Annual Southern Sociological Society Meetings. New Orleans, Louisiana, April 4.
- O'Brien, Eileen. 1996. "Interracial Couples." Annual North Central Sociological Association Meetings, Cincinnati, Ohio, April 13.

O'Brien, Eileen. 1994. "White Patriarchal Society's Creation and Perpetuation of the Black Female-Headed Family." Second Annual Meeting of the National Association of African-American Studies, Virginia State University, Petersburg, Virginia, February 10.

RESEARCH EXPERIENCE:

Consultant, Harris Interactive, Rochester, New York. 2001-2002. Reviewed 15,000 "verbatim" (open-ended responses) for a confidential corporate client who collected consumer data on their thoughts and feelings about 30 emerging social trends. Prepared Power Points summaries of most commonly reported themes.

Research Assistant, for Dr. Joe Feagin, Department of Transportation Project. May 1997-October 1997. Included coding and summarizing of in-depth interviews with minorities and white women on experiences with discrimination in the construction field.

Research Assistant, for Dr. Eduardo Bonilla-Silva, "I am not a racist, but..." project. April 1997-May 1997. Included administering survey, selecting random sample of respondents to do in-depth interviews, performing and transcribing interviews with white students on racial attitudes.

Telephone Interview Supervisor, Perceptive Market Research, Gainesville, Florida. April 1997-October 1997. (Telephone Interviewer, December 1996-April 1997.) Included performing telephone interviews, data entry and coding, training and supervising interviewers, and producing end of shift summary statistics.

Research Assistant, Ohio Commission on Racial Fairness. January 1995-September 1995, "Racial Disparities in Criminal Sentencing," Research Director, Kenneth Miller. Funded by Ohio State Bar Association and Ohio State Supreme Court. Collected data from criminal cases in 6 Ohio counties for a 1-year period.

INVITED WORKSHOP LEADER:

O'Brien, Eileen and Shari Wiltshire. "Becoming Allies: Bystander Workshop." Virginia Institute of Marine Science, College of William and Mary, Gloucester, VA, October 15, 2021.

"Cultural Intelligence: Race Relations" as part of the "Diagnosing Interpersonal Skills for the Law Enforcement Community" Virginia Department of Criminal Justice certified training, Newport News, VA, March 1, 2017.

"Maximizing Student Engagement, Minimizing Disruption in the VTT Classroom." Led 2 back-to-back sessions, Virginia Faculty Development Day, Chesapeake, VA, Saturday, October 11, 2014.

"The Unique Challenges of Teaching SLU (adult, military, nontraditional) Students." Guest presenter at Lunch-n-Learn session, sponsored by Center for Academic Excellence, Marietta, GA, Wednesday, January 21, 2015.

DEPARTMENTAL SERVICE:

- Associate Department Chair, 2012 to 2022. Assist department chair with grade appeals, adjunct clearances, classroom observations, building community among students and faculty at centers, coordinate scheduling matrixes for full time sociology faculty at centers, coordinate program meetings.
- Psychology (South Hampton Roads) search committee, 2018-2019. Initial screening of applicants, phone interviews, and hosting candidates during on-site interviews.
 - Psychology (Langley) search committee, 2016-2017. Initial screening of applicants, phone interviews, and on-site interview (drove candidate to 3 different center visits, meals, etc.)
 - Psychology (Savannah) search committee, 2014-2015. Initial screening of applicants, phone interviews.

- Psychology (South Hampton Roads) search committee, 2013-2014. Initial screening of applicants, phone interviews, and on-site interview (along with additional follow-up teaching observation).
- Psychology (Langley) and Sociology (Atlanta) search committees, 2012. Did initial screening of about 10 applications along with 3 other members. For Atlanta search, participated in conducting 4 telephone interviews and 1 on-site interview.
- Theory Paper Award, 2010. Screened several student paper finalists with 1 other member.
- Leah Pellett Travel Award Committee, 2009. Screened student applications with 2 other members.
- Search Committee, 2009. Did initial screening of about 20 applications along with 3 other members, and participated in conducting 3 telephone interviews and 1 on-site interview.
- Student Award Selection Committee, 2009. Helped finalize selection of two undergraduates for senior scholarship and travel funding award.
- Senior Banquet Committee, 2009. Coordinated food for graduation weekend celebration event.
- Search Committee, 2005-2006. Did initial screening of about 50 application packets along with 3 other members.
- AKD Banquet Coordinator, 2006. Selected, invited and coordinated annual speaker and banquet.
- Assessment Coordinator, 1999-2003. Revised student learning outcomes, led empirical review of outcomes, wrote annual reports.
- Academic Advisement, 1999-2003. Advised over 50 undergraduates per semester, including several Saturday sessions. Assisted with new freshman orientation, especially in the Academic Planning Seminar (a one-credit course which runs the duration of the semester.)
- Search Committee for Department Chair, 2001. Played an active role in evaluating candidates' applications and scholarship.

COLLEGE SERVICE:

Saint Leo:

- Institutional Review Board, member, 2020-present.
- Social Justice Steering Committee, member, 2020-present.
- Promotion and Tenure Committee, 2022-2024 (two year term). Year 1: Presidential Appointee (2022-2023); Year 2: Chair of Promotion and Tenure Committee (2023-2024)
- Undergraduate Curriculum Committee 2022-2024.
- Business/Economics (Virginia) faculty search committee, 2019.
- Virginia Region Academic Interdisciplinary Conference, 2017-2018, Budget Committee and Steering Committee (with Pamela Lee and Amina Abdullah-Winstead)
- English (South Hampton Roads) search committee, 2014-2015 and 2016-2017.
- KRA working group, Teaching and Learning Innovation, 2015.
- Center for Academic Excellence committee, 2014 to present, assessment subcommittee chair.
- Faculty Research Award selection committee, 2013-2014.
- Marketing Faculty Search Committee, 2013-2014.
- Task Force on Academic Excellence, 2012-2013. White Paper Academic Excellence Definition and Faculty Development Subcommittees.
- Graduation Stage Party, Graduate Name Reader, May 2012, May 2013, May 2014, May 2015, May 2016, May 2017, May 2018, and May 2019.

CNU:

- Faculty Advisor to "The In Crowd: Being Different is Being In" student club, 2010.

U of Richmond:

- IRB (Human Subjects) Committee, 2005 to 2008.

- Common Ground Action Committee, Subcommittee on Curricular/Co-Curricular Programming, 2004-5.

SUNY-Brockport:

- Faculty Advisor to “Brockport Students Against War” student club, 2001-2003.
- Session Organizer. 2001. “Diversity Beyond Tokenism.” Scholar’s Day, Brockport, NY, April 11.
- Mentor for CSTEP and McNair Programs, 1999-2003.
- Affirmative Action Committee, 1999-2000.
- Retention Committee, 2000-2002.
- Better Community Coalition, 2000-2001. (Stamp Out Racism Day subcommittee member.)
- Women’s Studies Board, 2000-2003.
- Safe Place, Safe Person, Safe Campus Committee, 1999 to 2003. (Sensitivity curriculum subcommittee chair.)
- Student Research Grant Evaluation Committee, 1999-2001. (Represented College of Letters and Sciences.)

PROFESSIONAL SERVICE:

External Program Reviewer, Seton Hill University, February 2020.

Journal Reviewer: Journal of Family Issues, 1998; Sociological Spectrum, 2000; Sociological Forum 2003, 2018; Teaching Sociology, 2003; Humanistic Sociology, 2003; Social Problems, 2005, 2016; Contexts, 2004; Ethnic and Racial Studies 2007; Sociology Compass 2010, 2016, 2019, 2022; Sociology of Race and Ethnicity 2014, 2016, 2020, 2021, 2022; Sociological Inquiry 2016; Sociological Perspectives 2016; Sociological Forum 2018; Social Currents 2018; Social Sciences (special issue) 2021.

Book Manuscript Reviewer: Roxbury Publishing, 2002. Mayfield Publishing Company, 2000. Lynne Reinner, 2005. Routledge, 2005, 2019, 2023. Pine Forge Press, 2010. NYU Press, 2009, 2010, 2015, 2026. Red Line Editorial 2016-2017. University of North Carolina Press, 2019, 2022; University of Georgia Press, 2021; Temple University Press, 2023. Bristol University Press/Policy Press, 2024.

Session Organizer:

- 2 “Racism and Antiracism” sessions at the 2010 American Sociological Meetings.
*Invited by ASA President Evelyn Nakano Glenn to organize session
- “Other in the Classroom” session at the Southern Sociological Society meetings, April 2009.
- “Activism and Social Change: Antiracist Scholarship as Liberation Sociology” session at the Society for the Study of Social Problems annual meetings, August 13, 2000.
- “The Continuing Influence of Racism on Contemporary American Life” session at the American Sociological Association annual meetings, August 19, 2001.
- “Race and Space: Historical and Current Realities” session at the American Sociological Association annual meetings, August 19, 2001.
- “Navigating the Color Line: Identity and Cross-Racial Interactions” session at the American Sociological Association annual meetings, August 18, 2001.
- “Race in Political, Domestic and Global Perspective” session at the American Sociological Association annual meetings, August 18, 2001.
*The above 4 sessions were co-organized with ASA President Joe R. Feagin

Invited Session Discussant:

- “Antiracism...” session at the American Sociological Association meetings, August 2005.

American Sociological Association, Section on Racial and Ethnic Minorities, James E. Blackwell Graduate Student Paper Award Committee with 3 other members, papers from all over North America, 2010, and 2023.

Southern Sociological Society, Nominations Committee, 2017, 2018, 2019, 2020.

Southern Sociological Society, Committee on Racial Ethnic Minorities (CREM), 2023 to present.

COMMUNITY SERVICE (only most current listed here):

- All Together (“diversity facilitating organization in the community”), Board Member, 2004 to present
- Citizen’s Advisory Committee, York-Poquoson Sheriff’s Office, Inaugural Member, 2020 to present

AWARDS AND HONORS:

Saint Leo University

Scholarly and Creative Work Award (\$1,500), 2025.

University of Richmond

Faculty Research Committee, Summer Research Grant (\$5,000), 2006.

Arts & Sciences Dean’s Office, Summer Research Grant, (\$5,000), 2005.

State University of New York College at Brockport

Discretionary Salary Increase (\$1,200), Fall 2001.

Scholarly Incentive Award (\$900), Spring 2000.

Scholarly Incentive Award (\$500), Fall 2000.

Global Interdependence Cultural Diversity Grant, (\$1,000), Spring 2001.

Better Community Award and Pin, Spring 2001.

University of Florida:

College of Liberal Arts and Sciences Dissertation Fellowship, 1998.

Grinter Award (\$1,000 per year), 1996-7, 1997-8, 1998-9.

AKD Graduate Student Paper Competition Winner, 1997.

Graduate Student Council Travel Grant (\$125), 1997.

College of Liberal Arts and Sciences Travel Grant (\$200), 1997.

College of William and Mary:

Jeanne A. Ito Award, Department of Sociology, 1994.

Order of the White Jacket Scholarship, 1992-3 and 1993-4.

REFERENCES (6)

1. Professor Joe R. Feagin (PhD/dissertation chair)
Past President, American Sociological Association
Department of Sociology, Texas A&M University
feagin@tamu.edu

2. Professor Emeritus, Joseph Healey (former department chair)
Past President, Alpha Kappa Delta Honor Society
Department of Sociology
Christopher Newport University
jhealey@cnu.edu

3. Professor Eduardo Bonilla-Silva
(former supervisor, research assistant)
Past President, American Sociological Association
Past President, Southern Sociological Society
Department of Sociology, Duke University
ebs@soc.duke.edu

4. Professor Deirdre Royster
(former department chair, W&M)
Department of Sociology, New York University
dr101@nyu.edu

5. Dr. Ebony Perez, Chair of MSW (Social Work)
Prior Saint Leo University colleague, now at NCSU
enperez@ncsu.edu

6. Dr. Jennifer Bickham Mendez
(Past department chair, College of William and
Mary)
jbmend@wm.edu